

## Personal Specification

*Kingsbury School Sports Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An Enhanced DBS check is required for the successful applicant.*

**Post Title:** Part Time Sports Coach

Attributes tested by Application, Interview, Task and References	Essential E/ Desirable D
<b>Qualifications</b>	
<ul style="list-style-type: none"> <li>• Level 2 Coaching qualification In a least one sport or Level 3 PE / Coaching Apprenticeship</li> <li>• Level 1 Coaching qualifications in additional sports</li> <li>• First Aid at work qualification or be prepared to undertake such a qualification.</li> <li>• SCUK Safeguarding Young People or be prepared to undertake it</li> <li>• Full Driving Licence</li> </ul>	E D D E D
<b>Skills and Abilities</b>	
<ul style="list-style-type: none"> <li>• Ability to communicate effectively with young people and adults</li> <li>• Ability to motivate and engage young people in sport and physical activity</li> <li>• Ability to plan and organise coaching sessions in advance</li> <li>• Ability to change and adapt coaching sessions to include all participants (utilisation of STEP)</li> <li>• Proven relationship-builder with strong interpersonal skills.</li> <li>• Knowledge and understanding of behaviour management strategies in order to deliver safe, effective and enjoyable sessions</li> <li>• Ability to complete registers and timesheets</li> <li>• Personable professional whose strengths include cultural sensitivity and an ability to build rapport with in diverse multicultural settings.</li> </ul>	E E E E  E E D
<b>Experience</b>	
<ul style="list-style-type: none"> <li>• Experience of working with primary or secondary age school students</li> <li>• Experience of working or volunteering in the sports sector</li> <li>• Experience of coaching primary age pupils on a regular basis</li> <li>• Experience of supporting competitions and events</li> <li>• Working knowledge and understanding of health and safety legislation, to include undertaking risk assessments.</li> </ul>	E E E D E
<b>Training and Development</b>	
<ul style="list-style-type: none"> <li>• A commitment to attend and support training appropriate to the job</li> </ul>	E

**NB:** *If shortlisted, any relevant issues arising from references will also be taken up at interview. References will be used to support the selection panel's assessment.*