

## Personal Specification



*Kingsbury School Sports Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An Enhanced DBS check is required for the successful applicant.*

**Post Title:** After School Club Assistant

Attributes tested by Application, Interview, Task and References	Essential E/ Desirable D
<b>Qualifications</b>	
<ul style="list-style-type: none"> <li>Level 1 Sports Coaching qualifications in additional sports</li> <li>Sports Leader Uk level 1 or Level 2 Award or Btec Sport qualification</li> <li>Health &amp; Social Care or Childcare qualification</li> <li>First Aid at work certificate</li> </ul>	<p>D</p> <p>D</p> <p>D</p> <p>D</p>
<b>Skills and Abilities</b>	
<ul style="list-style-type: none"> <li>Ability to communicate effectively with young people and adults</li> <li>Ability to motivate and engage young people in sport and physical activity</li> <li>Ability to deliver fun physical activities to groups of children</li> <li>Ability to engage children in Arts &amp; Crafts activities</li> <li>Knowledge and understanding of behaviour management strategies in order to deliver safe, effective and enjoyable sessions.</li> <li>Personable professional whose strengths include cultural sensitivity and an ability to build rapport with in diverse multicultural settings.</li> <li>Be a team player and to use initiative</li> <li>Act in a professional manner and be a positive role model</li> </ul>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>E</p>
<b>Experience</b>	
<ul style="list-style-type: none"> <li>Experience of working or volunteering with primary age children</li> <li>Experience of working or volunteering in the sports sector</li> <li>Experience of delivering playground activities to children</li> <li>Experience of working a in Nursery or childcare setting</li> </ul>	<p>E</p> <p>D</p> <p>D</p> <p>D</p>
<b>Training and Development</b>	
<ul style="list-style-type: none"> <li>A commitment to attend and support training appropriate to the job</li> </ul>	<p>E</p>

**NB:** *If shortlisted, any relevant issues arising from references will also be taken up at interview. References will be used to support the selection panel's assessment.*